Invitation to the Conference

## **HEALTH AT THE WORKPLACE - NOBODY RESPONSIBLE?**

18<sup>th</sup> March 2011, Brussels

Maison des Associations Internationales (MAI)

Washingtonstraat 40, 1050 BRUSSELS

- Simultaneous translation (Dutch, English, French) -

Registration required at: PLN info@progresslaw.net or ELDH registration@eldh.eu
Registration fee: 140 € (lawyers), 40 € (junior lawyers), 15 € (students and non-actives)

## **PROGRAMME**

**PROGRAMME** 

09.00 - 09.30 INTRODUCTION

Lies Michielsen, lawyer, Progress Lawyers Network Antwerp

Session 1: Health and safety at work: analysis and problem definition (09.15 -11.00)

- \* The impact of modern working conditions on the health and safety of employees.
- -Anne Thébaut-Mony, Director of Research at the Institution de la santé et de la recherche médicale, President of the Association Pézerat, santé, travail, environnement
- \*New working conditions, new illnesses?
- -Dr. Hans Krammisch, physician, C-DAST Seraing and author of "Dokter, ik ben op" (Doctor, I'm exhausted)
- \*From General rules on employment safety to the Workers' Health and Safety Act to the Code on Health and Safety at Work: adequate protection for employees?
- -Anne Van Regenmortel, Professor of Law (UA) and lawyer

Session 2: Prevention and protection at work (11.15 - 12.45)

\*Experiences in the field and action methods

Tackling work pressure in call centres: Can I have twelve seconds?

-Annemie Hiemeleers, trade union delegate (LBC-NVK) at Call-it, and Else Ardies, trade union delegate (LBC-NVK) at Telenet.

Health and safety in the cleaning industry: The numbers tell the tale

-Gilberte Chartier and Catherine Mathy, trade union delegates (FGTB) and members of the Health and Safety Committee at Laurenty.

- \*Internal and external prevention services: a critical approach
- -Hari Jacobs, Doctor and specialist in occupational health, senior consultant health and safety at work

\*Inspection in practice: possibilities and bottlenecks Margriet Bernaerts, Health and safety inspector, division Limburg-Vlaams Brabant

12.45 Lunch

Session 3: Sanctions for breaching health and safety regulations (13.45-15.15)

- \* Penal sanctions and the policy of the "arbeidsauditoriaat" ("Labour public prosecutor's office?/Employment inspectorate)
- -Christophe Hanon, Deputy Labour Auditor at the Labour Court of Bergen
- \*Sanctions under civil law: immune to change?
- -M. Pétré and Enrice De Simone, lawyers
- \* Employer liability for serious health damage of employees in other countries

The 'suicide on the job' trials in France

-Vincent Vieille, lawyer at the Paris Bar and former labour inspector

The asbestos trials in Italy

-Sergio Bonetto, lawyer at the Turin Bar

Session 4: Debate: New guidelines for improving health and safety policies in enterprises. (16.00-17.00)

Karel Vandamme (FOD Waso), Mireille Jourdan (lawyer), Herman Fonck (Head of the Section Enterprises ACV), Bruno Melckmans (Advisor ABVV, section Enterprises), Jilali Laaouej (physician, C-Dast Seraing)

## **CONCLUSIONS**

Enrico De Simone, lawyer, Progress Lawyers Network

Q& A after every session

## Organized by

• PROGRESS LAWYERS NETWORK (Belgium)

Supported by

- European Association of Lawyers for Democracy and World Human Rights (ELDH)
- International Association of Democratic Lawyers (IADL)